Gamania Digital Entertainment Co., Ltd.

Nomination Committee Charter

Article 1

To sound the functions of the Board of Directors and strengthen management mechanisms, this Charter is enacted pursuant to Paragraph 3, Article 27 of the *Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies* for compliance.

Article 2

Unless otherwise provided by laws, regulations, or the Articles of Incorporation, matters regarding the powers and duties of the Nomination Committee (hereinafter, the "Committee") of the Company shall be governed by the provisions of this Charter.

Article 3

The Company shall post the contents of this Charter on its corporate website and the Market Observation Post System (MOPS) for public reference.

Article 4

The Committee shall consist of at least three directors appointed by the Board of Directors, with a majority of independent directors.

The term of a director appointed to the Committee shall start from the date of appointment by the Board of Directors and end upon the expiration of their tenure as director, resignation from the Committee or the position of director, or the date a replacement member is appointed by the Board of Directors, unless otherwise provided by laws, regulations, or the Company's Articles of Incorporation or regulations.

Article 5

Authorized by the Board of Directors, the Committee shall exercise the due care of a good administrator and faithfully fulfill the following powers and duties:

1. Submit list of suitable candidates for directors and senior executives (including key subsidiaries) to the Board of Directors; conduct prior reviews on candidates recommended by shareholders or the Board of Directors in accordance with the law; and report the review results along with the recommended list of candidate nominees to the Board of Directors.

2. When nominating independent director candidates, pay attention to the qualifications, professional knowledge, integrity, and compliance of the nominees with the *Securities and Exchange Act*, the *Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies*, and relevant laws and regulations, taking the Company's development and long-term interests of shareholders as primary considerations.

If a member of the Committee has a personal interest in any matter under consideration in Paragraph 1, such member shall explain the essential contents of the personal interest at the current Committee meeting. If there is a risk of prejudice to the interests of the Company, the member may not participate in discussions and voting, shall recuse themselves during such discussions and voting, and may not exercise voting rights on behalf of other Committee members as a proxy. Where the spouse, a blood relative within the second degree of kinship, or a company with a controlling/subsidiary relationship with a Committee member has an interest in a meeting matter, such member shall be deemed to have a personal interest in that matter.

If the Board of Directors chooses not to adopt a recommendation of the Committee, it shall require the consent of a majority of the directors present at a meeting attended by two-thirds or more of all directors. The Company shall record the details and reasons for any discrepancy in the Board meeting minutes and publish an announcement on the MOPS within two days starting from the date of passage by the Board of Directors.

Article 6

In accordance with Subparagraph 1, Paragraph 1 of the preceding Article, the Committee shall handle the following matters:

1. Determine and periodically review the required number and qualifications of directors and senior executives based on the Company's scale and business nature, taking into account professional knowledge, skills, experience, gender diversity, and independence.
2. Search for qualified director candidates based on the required number and qualifications specified in the preceding subparagraph; submit a list of director candidates to the Board of Directors; carefully evaluate the nominee's qualifications and whether any circumstances listed under Article 30 of the *Company Act* apply; and handle matters in accordance with Article 192-1 of the *Company Act*.
3. When nominating independent director candidates, pay attention to the nominee's qualifications, expertise, integrity, and concurrent positions as director, supervisor, committee member, or chairperson in other companies (compared to other candidates), as well as compliance with independent director criteria under the *Securities and Exchange Act*, the *Regulations Governing Appointment of Independent Directors and*

Compliance Matters for Public Companies, and regulations set by the Taiwan Stock Exchange or the TPEx, ensuring alignment with long-term shareholder interests as a main priority.

4. Search for qualified senior executive candidates based on the required number and qualifications specified in Subparagraph 1; conduct prior reviews; and submit the review results together with a recommended list of candidates to the Board of Directors for approval.

Article 7

The Committee shall meet at least twice a year and may convene meetings at any time as needed.

The notice of a Committee meeting shall specify the reasons for calling the meeting and be served on Committee members seven days prior to the meeting, except in emergencies.

An independent director shall serve as the convener and chairperson of Committee meetings. If the convener is on leave, unable to convene a meeting, or required to recuse themselves pursuant to Paragraph 2 of Article 5, they shall designate another independent director on the Committee to act as proxy. If necessary, another member of the Committee may be designated. If no proxy is designated by the convener, the other members of the Committee shall elect an independent director to act as proxy.

The Committee may request managers of relevant departments, internal auditors, CPAs, legal counsel, or other personnel to attend meetings and provide necessary information, provided that they shall leave the meeting during discussions and voting.

Article 8

The meeting agenda of the Committee shall be set by the convener. Other members may also submit proposals for discussion. The meeting agenda shall be provided to Committee members in advance.

When the Committee convenes, the Company shall provide an attendance log for attending members to sign in for future verification.

Members of the Committee shall attend meetings in person. If unable to attend in person, a member may appoint another member as proxy to attend on their behalf. Attendance via videoconference shall be deemed attendance in person.

A Committee member appointing another member as proxy shall issue a power of attorney for each meeting, detailing the scope of authorization regarding the meeting agenda.

A proxy referred to in Paragraph 3 may accept the entrustment of only one member.

Article 9

Unless otherwise provided by laws, regulations, or the Company's Articles of Incorporation or rules, resolutions of the Committee shall require the attendance of two-thirds or more of all members and the approval of a majority of those present.

The proceedings of the Committee shall be recorded in the meeting minutes, which shall detail the following:

1. Meeting session, date, time, and location.
2. Name of the chairperson.
3. Attendance status of members, including names and numbers of members present, on leave, and absent.
4. Names and titles of attendees present.
5. Name of the minute-taker.
6. Report items.
7. Discussion items: Resolution methods and results for each proposal, and objections or reservations expressed by Committee members.
8. Extempore motions: Name of the proposer, resolution method and results, summary of statements by members, experts, and others, as well as objections or reservations.
9. Other required matters.

The attendance log of the Committee constitutes an integral part of the meeting minutes. For meetings held via videoconference, the audio and video recordings also form an integral part of the meeting minutes.

The meeting minutes shall be signed or sealed by the meeting chairperson and the minute-taker, distributed to Committee members within 20 days after the meeting, reported to the Board of Directors, and retained as important corporate records for five years. The production and distribution of meeting minutes may be executed electronically.

If litigation arises regarding Committee matters before the retention period expires, the minutes shall be preserved until the conclusion of the litigation.

Article 10

By resolution, the Committee may retain attorneys, professional executive search firms, investment banks, CPAs, or other professionals to provide advisory assistance on matters specified in Articles 5 and 6, at the expense of the Company.

The engagement of professionals or institutions to assist in duty execution, their relationship with the Company, and the expenses incurred shall be disclosed in the corporate governance schedule of the Annual Report.

Article 11

The Company's Annual Report shall disclose relevant information regarding the Committee, including the procedures for nominating candidate lists, qualification criteria for candidates, the Board diversity policy, the achievement status of such procedures, criteria, and policies, as well as the operation of the Committee (including composition, number of meetings, and member attendance).

The operational status of the Committee mentioned in the preceding paragraph shall also be disclosed on the MOPS.

Article 12

Execution of matters resolved by the Committee may be delegated to the convener or other Committee members for follow-up. Written or oral reports shall be submitted to the Committee during the execution period, and if necessary, presented to the Committee for ratification or reporting at the next meeting.

Article 14

This Charter shall take effect upon approval by the Board of Directors. The same shall apply to any amendments.

Adopted on December 24, 2020

First amendment on November 6, 2025

Second amendment on June 24, 2026