

**Implementation Status of Diversity in Board Composition**

Position	Name	Gender	Nationality	Also an employee of the Company	Age					Seniority as an independent director			Industry Experience						Professional Competence				
					31-40	41-50	51-60	61-70	71-80	Fewer than 3 years	3-9 years	Over 9 years	Cultural & Creative	Information Technology	Finance	Trade	Biotechnology	Construction and Hotels	International Business	Research and development	Financial Analysis	M&A	Risk Management
Chairman	Liu, Po-Yuan	Male	R.O.C.	●			●						●	●					●	●			●
Director	Hsiao, Cheng-Hao, Representative of Wanin International	Male	R.O.C.			●							●	●					●	●		●	●
Director	Simon Lin	Male	R.O.C.					●						●					●	●		●	●
Independent Director	Ray Lin	Male	R.O.C.			●					●			●							●		
Independent Director	Sheng, Bao-Si	Male	R.O.C.			●							●			●			●	●	●	●	●
Independent Director	Chen, Kuan-Pai	Male	R.O.C.			●									●						●		●
Independent Director	Hou, Chia-Qi	Female	R.O.C.		●					●			●					●	●		●	●	