

Gamania Digital Entertainment Co., Ltd.  
2024 Board of Directors and Functional Committee  
Performance Evaluation Report

I. In accordance with the Company's "Rules for Evaluation of Performance of Board of Directors," the annual performance evaluation of the Board of Directors must be completed by the end of the fiscal year. The results are to be reported by the end of Q1 of the following year and submitted to the Board of Directors in January 2025.

II. Scope and Methodology of Evaluation:

- The evaluation covers the overall Board of Directors, individual directors, and functional committees.
- The evaluation includes self-assessments by individual directors, internal self-assessments of the Board of Directors, self-assessments by functional committee members, and internal self-assessments of the functional committees.

III. Five Key Dimensions of Board Performance Evaluation:

- Involvement in corporate operations.
- Improvement of the Board's decision-making quality.
- Composition and structure of the Board.
- Election and continuing education of directors.
- Internal control.

IV. Six Key Dimensions of Individual Director Performance Self-Evaluations:

- Alignment with the goals and mission of the company.
- Awareness of the duties of a director.
- Involvement in corporate operations.
- Management of internal relationship and communication.
- Director's expertise and continuing education.
- Internal control.

V. Five Key Dimensions of Functional Committee Performance Evaluations:

- Involvement in corporate operations.
- Awareness of the duties of functional committees.
- Decision-making quality of functional committees.
- Composition and election of members of functional committees.
- Internal control.

VI. The Company has completed the performance evaluation of the Board of Directors, the Audit Committee, the Remuneration Committee, and the Nomination Committee for the period from January 1, 2024 to December 31, 2024. This evaluation included self-assessment questionnaires completed by all seven directors and internal questionnaires completed by Company departments.

VII. The performance evaluation for the Board of Directors and functional committees for 2024 was rated as “Excellent.”