Gamania Digital Entertainment Co., Ltd.

Organizational Charter of the Sustainability Committee

Article 1 (Purpose and Basis)

To practice corporate sustainable development goals and strengthen sustainability governance, this Committee is established pursuant to Paragraph 3, Article 27 of the Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies and Paragraph 1, Article 9 of the Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies. These Organizational Charter of the Sustainability Committee (hereinafter referred to as "this Charter") are hereby enacted for compliance.

Article 2 (Scope of Application)

Unless otherwise provided by laws, regulations, or the Articles of Incorporation, matters regarding the number of members, term of office, powers and duties, rules of procedure, and resources to be provided by the Company when the Committee exercises its powers shall be governed by the provisions of this Charter.

Article 3 (Public Disclosure for Reference)

The Company shall post the contents of this Charter on the corporate website and the Market Observation Post System (MOPS) for public reference.

Article 4 (Functions of the Committee)

The function of the Committee is to assist the Board of Directors in actively practicing corporate sustainable development while conducting business operations, aiming to strengthen environmental protection and fulfill corporate social responsibility within the scope of corporate governance.

Article 5 (Composition of the Committee, Driving Unit, and Executive Unit)

The Committee serves as the highest decision-making unit for sustainable development. It shall be composed of at least three directors appointed by resolution of the Board of Directors, with independent directors participating. The convener and meeting chairperson shall be elected by and from among all members. The Sustainability Office shall have the Group Chief Financial Officer (CFO) serve as convener to coordinate and execute related affairs, and shall form cross-departmental task forces based on operational sustainability needs across various departments to carry out sustainability initiatives.

Article 6 (Term of Office and By-Election of Committee Members)

The term of office for directors appointed to the Committee shall commence on the date of Board resolution and end upon expiration of their tenure as director, resignation from the Committee or the position of director, or the date a replacement member is designated by a separate Board resolution.

Article 7 (Powers and Duties of the Committee, Driving Unit, and Executive Unit)

Authorized by the Board of Directors, the Committee shall exercise the due care of a good administrator, faithfully fulfill the following powers and duties, and report regularly to the Board of Directors:

1. Formulating, promoting, and strengthening the Company's sustainable development policies, annual plans, and strategies.
2. Reviewing, tracking, and revising the implementation status and effectiveness of sustainable development.
3. Supervising sustainability information disclosure matters and reviewing the Sustainability Report.
4. Supervising the execution of business under the Company's Sustainable Development Code or other sustainability-related work resolved by the Board of Directors.

The Sustainability Office shall assist the Committee in implementing various plans, covering the organizational tasks specified in Article 4 above, and report the execution status of sustainable development to the Committee.

Article 8 (Convening and Calling of Meetings)

The Committee shall meet at least twice a year and may convene meetings at any time as needed. Meeting notices specifying the reasons for calling the meeting shall be served on the Committee convener seven days prior to the meeting, except in emergencies.

When the Committee convener is on leave or unable to convene a meeting for any reason, they shall designate another member of the Committee to act as proxy. If no proxy is designated by the convener, the other members of the Committee shall elect one person from among themselves to act as proxy.

Article 9 (Agenda and Attendance)

The meeting agenda of the Committee shall be set by the convener, and other members may also submit proposals for discussion. The meeting agenda shall be provided to Committee members in advance.

When the Committee convenes, the Company shall provide an attendance log for attending members to sign in for future verification.

Members of the Committee shall attend meetings in person. If unable to attend in person, a member may appoint another member as proxy to attend on their behalf. Attendance via videoconference shall be deemed attendance in person.

A Committee member appointing another member as proxy shall issue a power of attorney for each meeting, detailing the scope of authorization regarding the reasons for calling the meeting. A proxy referred to in Paragraph 3 may accept entrustment from only one member.

Article 10 (Resolution Methods)

Unless otherwise provided by laws, regulations, the Articles of Incorporation, or internal rules, resolutions of the Committee shall require the approval of one-half or more of all members. When voting, if no objections are raised after consultation by the meeting chairperson, the proposal shall be deemed passed with the same effect as a ballot vote. The results of voting shall be announced on the spot and recorded in the minutes.

Article 11 (Recusal due to Conflict of Interest)

If a member of the Committee has a personal interest in any matter under consideration at a meeting, they shall explain the essential contents of the personal interest. If there is a risk of prejudice to the interests of the Company, the member may not participate in discussions and voting, shall recuse themselves during such discussions and voting, and may not exercise voting rights on behalf of other members as a proxy. Where the spouse or a blood relative within the second degree of kinship of a Committee member has an interest in a meeting matter, such member shall be deemed to have a personal interest in that matter.

If the Committee is unable to reach a resolution due to the provisions of the preceding paragraph, the matter shall be reported to the Board of Directors for resolution.

Article 12 (Meeting Minutes)

The proceedings of the Committee shall be recorded in the meeting minutes, which shall detail the following:

1. Meeting session, date, time, and location.
2. Name of the chairperson.
3. Attendance status of members, including names and numbers of members present, on leave, and absent.
4. Names and titles of attendees present.
5. Name of the minute-taker.
6. Report items and execution status of previous meetings.
7. Discussion items: Resolution methods and results for each proposal; names of members involving personal interests under the preceding article, explanation of essential contents of the interest, reasons for recusal or non-recusal, recusal status, and objections or reservations expressed by Committee members.

8. Extempore motions: Name of the proposer, resolution method and results, summary of statements by Committee members, experts, and others, as well as objections or reservations expressed by Committee members.
9. Other required matters.

The attendance log of the Committee constitutes an integral part of the meeting minutes; for meetings held via videoconference, the audio and video recordings also form an integral part of the meeting minutes.

The meeting minutes shall be signed or sealed by the meeting chairperson and the minute-taker, distributed to Committee members within 20 days after the meeting, included in the Company's important corporate files, and preserved for five years. The production and distribution of meeting minutes may be executed electronically.

If litigation arises regarding Committee matters before the retention period expires, the minutes shall be preserved until the conclusion of the litigation.

Article 13 (Execution of Meeting Resolutions)

Execution of matters resolved by the Committee pursuant to the duties specified in Article 7, or follow-up work related to retaining professionals pursuant to Article 14, may be delegated to the convener or other Committee members for execution. Written or oral reports shall be submitted to the Committee during the execution period, and if necessary, presented to the Committee for ratification or reporting at the next meeting.

Article 14 (Resources for Executing Powers)

When the Committee convenes, personnel from relevant departments of the Company, CPAs, legal counsel, or others may be invited to attend meetings as observers and provide necessary information. By resolution, the Committee may retain CPAs, external consultants, or other professionals to conduct necessary audits or provide consulting on matters related to exercising its powers, at the expense of the Company.

Article 15 (Amendments and Implementation)

This Charter shall take effect upon approval by the Board of Directors. The same shall apply to any amendments.

Enacted on March 7, 2019

First amendment on November 12, 2021

Second amendment on November 6, 2023

Third amendment on August 7, 2024

Fourth amendment on July 8, 2026