

Gamania Digital Entertainment Co., Ltd.

Environmental and Energy Management Policy

I Purpose

Gamania Digital Entertainment Co., Ltd. (hereinafter referred to as the "Company") is committed to corporate sustainability by actively implementing and continuously improving energy-saving measures and activities. Through effective management mechanisms, the Company aims to reduce the Group's impact on the natural environment. In response to global energy shortages and climate change issues, the Company integrates sustainable practices into its management and operations to promote and achieve environmental and energy sustainability. Hence, we formulate the environmental and energy management policy.

II Scope

The scope of application of the Environmental and Energy Management Policy includes the overall operating activities and office locations of the Company and its subsidiaries are expected to comply with this policy.

III The Principle of Environmental and Energy Management Governance

Based on fulfilling corporate social responsibility and promoting environmental sustainability, the Company shall strive to promote environmental and energy management, reduce greenhouse gas (GHG) emissions, and ensure the following:

- (1) Adhere to environmental regulations and relevant international standards, properly protect the natural environment, and strive to achieve environmental sustainability goals in operational activities and internal management.
- (2) Strive to improve the efficiency of resource utilization and use environmentally friendly recycled materials to ensure the sustainable use of earth resources.
- (3) Establish an appropriate environmental management system based on industry characteristics, which should include the following:
 - a. Collecting and assessing information on the comprehensive and timely impacts of operational activities on the natural environment.
 - b. Establish measurable environmental sustainability indicators and targets, and regularly review their development and relevance.
 - c. Develop specific plans or action programs and regularly review the improvement of environmental performance.
- (4) Consider the ecological impact of operations, promote and advocate the concept of sustainable consumption, and conduct research and development, procurement, production, operations, and service activities according to the following principles to minimize the impact of company operations on the natural environment and humanity:
 - a. Reduce resource and energy consumption of products and services.
 - b. Enhance the recyclability and reuse of raw materials or products.
 - c. Maximize the sustainable use of renewable resources.
 - d. Increase the proportion of energy-saving equipment and sustainable procurement.

- (5) To enhance the efficiency of water resource use, the Company should manage and sustainably utilize water resources, and establish relevant management measures. Efforts should be made to minimize adverse impacts on human health and the environment by implementing the best available pollution prevention and control technologies.
- (6) Adopt commonly accepted national and international standards or guidelines to conduct and disclose corporate greenhouse gas inventories. The scope should include:
 - a. Direct Greenhouse Gas Emissions: Emissions from sources owned or controlled by the company.
 - b. Indirect Greenhouse Gas Emissions: Emissions resulting from the use of purchased electricity, heat, or steam.
- (7) Assess the potential risks and opportunities of climate change to the company both now and in the future, and implement measures to address climate-related issues. Track greenhouse gas emissions, water usage, and total waste weight, and develop company policies for energy saving, carbon reduction, greenhouse gas reduction, water conservation, and waste management. Incorporate carbon credit acquisition into the company's carbon reduction strategy and promote these efforts to minimize the impact of company operations on climate change.
- (8) Enhance the awareness, responsibility, and commitment of all employees, subsidiaries, and suppliers/contractors regarding environmental protection. Through supplier collaboration and audits, establish a sustainable supply chain and work together with the Company to address the challenges posed by environmental protection and climate change.
- (9) Promote energy and resource reduction and recycling programs, properly recycle, and manage general and industrial waste to reduce waste and pollutant emissions.

IV Competent Authority

The “Internal Service Division” is the management unit that formulates, promotes, and maintains relevant environmental management systems and concrete action plans. Additionally, the office regularly conducts environmental training for management and employees to raise internal and external stakeholders’ awareness of environmental management.

V Amendments and Implementation

- (1) The policy shall be implemented after the approval of the board meeting; the same procedure shall apply to the amendments.
- (2) The policy shall be reviewed and revised promptly in response to the change in international and government laws; other matters not covered shall be handled under the relevant regulations of the competent authorities and the Company.